

# RLI-HOA Bulletin

Rotary Leadership Institute Heart of America Division

"Serving the RLI training needs of the Rotary  
Districts in Rotary Zones 30 & 31."  
May, 2023



## RLI-HOA Board Members

### **Jerome Bannister**

RLI-HOA Materials and Supplies Chair

### **J. Frank Bradshaw**

RLI-HOA Treasurer

### **Wesley Wade Drinkard**

RLI-HOA Governance and Procedures Chair

### **Thomas V. Greene**

RLI-HOA Board Chair

### **Cindy Guthrie**

RLI-HOA Regional Coordinator

### **Dean C. Hammond Jr.**

RLI-HOA Regional Coordinator

### **Gregory J. Maciolek**

RLI-HOA Faculty and Training Chair

### **Julie McCoy**

RLI-HOA Regional Coordinator

### **Jane A. Molloy**

Member

### **John W. Porter**

Member

### **Jeffrey M. Romine**

RLI-HOA Board Vice Chair

### **J.D. Rottero**

RLI-HOA Registrar

### **William P. Shula**

RLI-HOA Regional Coordinator

### **Pamela Anne Stewart**

RLI-HOA Regional Coordinator

### **Linda Denise Thomas**

RLI-HOA Secretary

### **Elizabeth A. Usovicz**

RLI-HOA Curriculum Chair

### **Glen K. Vanderford**

RLI-HOA Regional Coordinator

## Brief Highlights of April 2023 RLI-HOA Board Meeting

The RLI-HOA Board met on April 11. Tom Greene, Chair, presided over the meeting. He indicated that during the recent election, RLI-HOA Officers were elected for the upcoming two-year terms, and the 2023-2024 Budget was approved by a majority of the RLI-HOA District Governors, members of the Board, and District Coordinators. The following individuals were re-elected to serve beginning July 1, 2023.

### **Position and individual:**

Secretary – Linda Thomas, D 6190

Treasurer – Frank Bradshaw, D 6200

Regional Coordinator, serving D-6600/6630/6650/6670/6690 – Bill Shula

Regional Coordinator, serving D-6710/6740/6540/6560/6580 – Dean Hammond

### **Key budget details included:**

Projected breakeven, and registration fees of \$15 for virtual sessions without materials, \$30 for virtual sessions with materials, and \$60 for in-person sessions with materials.

### **Other action by the Board:**

The board approved that under certain conditions, the registration fees could be flexible. When necessary, primarily due to unusual costs experienced with local venue and meal pricing. District Coordinators can have a discussion with J D Rottero, the RLI-HOA Registrar, and with his approval, change the price of an RLI session. District Coordinators need to be aware that a small financial profit is necessary for each session to provide resources to cover overhead of the RLI-HOA administration. Otherwise RLI-HOA does not achieve the goal of break-even.

### **Special Recognition of Bo Porter**

The Board also recognized Bo Porter's accomplishments and involvement in RLI, at the District, Divisional, and International level for his accomplishments and service. The Board recognized Bo as an emeritus member of the Board, a lifetime honorary position.

## Notice for District Coordinators - Changes in RLI Curriculum Expected in the Near Future

It is important for RLI-HOA District Coordinators to know and understand that RLI-International is working on curriculum changes. Every 2-3 years this occurs. District Leaders of RLI should watch for the opportunity to adopt new materials, when available. Accordingly, work towards depleting material inventories may save resources.

## Interested in an RLI session? Check out our website for

"Upcoming Training" opportunities at:

[HTTP://WWW.RLIHOA.ORG/CALENDAR](http://www.rlihoa.org/calendar)

## Big Shoes to Fill

When I received a call from Tom Greene, RLI-HOA Board Chair, to consider replacing Bo Porter as the Faculty Trainer, I told Tom I'd have to think about it. I've known Bo Porter for many years, and I know the job he has done to keep RLI on the tracks and to train many facilitators over the years, including me. I took a week or so and then told Tom that I would accept the challenge. I feel I'm up to the challenge. There is another article about me that has been published that details my background.

So, what has happened so far since I took over? I'm in the process of working with the various Regional Coordinators to determine where they are in their areas of responsibility and where there are positives and where there are gaps that need to be addressed. By the way, we are blessed with six excellent coordinators who know what they are doing and are dedicated to growing RLI.

Once I finish that task, I'll be able to determine where resources and energy need to be applied and we can get more Districts involved and get others to grow. In District 6780, I know that the reaction after attending RLI-I, is 'that I learned more today than I have in the many years I have been in Rotary'. That's what I like to hear. I believe the more we can educate our Rotary members about Rotary, the better the chances are that we can retain them and get them more engaged.



The other challenge will be having enough facilitators to facilitate the various RLI programs that we anticipate. If you are interested in facilitating, please contact your District RLI Chair and let them know you want to be part of growing Rotary thru RLI. Thanks.

I look forward to working with all of you in any way I can to make the RLI program as strong as it can be. The stronger RLI gets, the stronger Rotary gets.

Greg Maciolek, RLI-HOA Faculty Trainer and Training Chair

## **RLI Training is Different!**

Is there a difference between the Rotary Leadership Institute (RLI) classes and the other training that one can receive in Rotary? Is the training in one area as good as the training in another? These are great questions to help explain why RLI training is a unique experience.

Rotary offers great training that improves the effectiveness of our organization. Examples are PETS training for Presidents-Elect which prepares an incoming officer for their new assignment.

This training is designed to teach a subject in depth to prepare a Rotarian for a specific role. Most of the time it is by invitation. One is invited to attend because of their new assignment. I refer to this as role-based training. It is targeted to a specific position such as club officer, member of the club board, or club Foundation or Membership chair.

In contrast, Rotary Leadership (RLI) training is leadership based and provides a broad overview of how Rotary works. This training teaches key insights that will guide participants in future opportunities. The different parts of RLI focus on the interaction among the people in the training. The facilitator's skills are aimed at helping the students understand that the answers are in the room, within the participants, and not necessarily within the facilitator. Most importantly, the participants choose to participate rather than being asked to attend. This training provides the participant a broader understanding of what Rotary can accomplish and how to collaboratively participate with Rotarians to make a difference through their engagement. Because classes cover fundamental topics, almost anyone can benefit from RLI classes.

RLI training is truly leadership-based and not role-focused. Every Rotarian has the opportunity to participate regardless of their place in the club. RLI will prepare the participant with a broad understanding of leadership and knowledge of Rotary for whatever future opportunity may be presented. When a Rotarian is invited to take on a specific role, RLI provides a framework to use. You won't be invited, but you can invite yourself to be a part of RLI and learn from others along the way. Why not invite yourself today? Courses being scheduled can be found at the following website [HTTP://WWW.RLIHOA.ORG/CALENDAR](http://www.rlihoa.org/calendar)

Tom Greene, Chair, RLI-HOA Division